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CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20505

November 21, 1966

Dean H. B. Van Gorder
Administrative Director
Advanced Management Program
Harvard University Graduate School
of Business Administration
Boston, Massachusetts 02163

Dear Dean Van Gorder,

is the nominee of the Central Intelligence Agency for attendance at the Harvard University Advanced Management Program beginning February 12, 1967.

has been with the Agency for fifteen years; currently he is one of our senior officials with management responsibilities related to intragovernmental scientific and technical activities of great national significance.

work in law at Georgetown University. His entire working career has been with the Central Intelligence Agency.

The posts which has held have required that he exercise a wide variety of administrative skills at sharply increasing levels of responsibility, culminating in his present assignment as This position has afforded him an opportunity to demonstrate conclusively the talents and capabilities which are requisite for officers at the executive level. I am most impressed by his ability to grasp quickly complex concepts, perceive inter-relationships, express himself concisely and well, observe human factor elements and to manage resources adeptly and with great dedication. He is unsparing of his personal energies and loyal in every respect in

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the manner in which he carries out his responsibilities. These characteristics have earned him ratings from his supervisors which consistently reflect superior performance.

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I am confident that will make significant contributions during his participation in the Harvard Advanced Management Program; I am equally certain that and the Central Intelligence Agency will profit a great deal from his attendance at the Program.

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Sincerely,

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Carl E. Duckett
Acting Deputy Director
for
Science and Technology